

## **EMPLOYMENT APPLICATION**

THIS APPLICATION IS VALID FOR 45 DAYS. YOU MUST COMPLETE A NEW APPLICATION TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT DATE.

An Equal Opportunity Employer Date:

Name	Last	Middle		First		Nickname	Home	e Phone
Address	Street	City	State	Zip			Cell F	Phone
Social Security# Your Name as it Appears of			it Appears or	Your Social Security Card		E-Mail Address		
Are You Over 18?	′es No	Willing to Relocate?	Yes	No	Have You W	orked for us before? s No If Yes, when?		
How Did You He	ar About Us?							
Notify in Emerge	ncy:	Name			Address			Phone
A cor	viction record or guilty serio					tors such as age a taken into accoun		f the offense,
Have You Ever E of or pled guilty t		Yes No		Date and of Offense				
I HEREBY GIVE	MY PERMISSION TO	CONDUCT A CO	OURT RECOR	RDS CHECK.			_ (Initials)	97.
	TE	LL US	ABOU	T YOU	R EDI	JCATIO	N	
		NAME A	AND ADDRES	SS		MAJO	٦	DEGREE
HIGH SCHOOL								
COLLEGE								
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OTHER								
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## **WORK HISTORY - (Confidential)**

Please provide the following information in order to optimize our interview	time. Attach a sepa	rate sheet if necess	ary.	
May we check with your current employer for reference information?	Ye	es No		
May we check with your previous employer(s) for reference information?	Ye	es No		
Start with your current or most recent position. Please cover at least the	last 5 years of emplo	yment.	*	el el
<ol> <li>Supervisor</li> <li>Company Name</li> <li>Company Address</li> <li>Phone Number</li> </ol>	Employment Dates	Positions and Duties	Hourly Wage or Weekly Salary	Reason for Leaving
A	FROM MO/YR		Beginning \$ Ending	
B. 1 2 3 4	FROM MO/YR		Beginning \$ Ending	-
C. 1. 2. 3. 4.	FROM MO/YR		Beginning \$ Ending	
D. 1. 2. 3. 4.	FROM MO/YR  / TO /		Beginning \$ Ending	
E	FROM MOYR  / TO  /		Beginning \$ Ending	
I authorize any former employer, present employer, school bureau or offices, personal references, police records, and concerning my character, credit, employment record, police any named or unnamed informant from any and all liability	or other persons e record, and dri	s to give any info ving record. I he	ormation they ereby uncond	may have itionally release
Signature	•			Date

## PROFESSIONAL AND PERSONAL REFERENCES

Work References: Work references are people who have worked with you and are in a job category similar, if possible, to the type of job for which you are a candidate. These people should have insight into your character and potential within our company. In order to give you the maximum benefit of our selection process, please list at least three work references below.

1.			
1	Name	1.	Name
	Position		Position
	Company		Company
	Address		Address
	Phone		Phone
_		_	
3.	Name	4.	Name
	Position		Position
	Company		Company
	Address		Address
	Phone		Phone
_			
Personal personal	<b>I References:</b> These are 2 of your friends, relatives, or other a reference.	associates	who know you personally and would be willing to act as a
1.	Name	2.	Name
	Position		Position
	Company		Company
	Address		Address
	B		Phone
	Phone		
_	Phone	_	
_	WHO DO YOU KNOW AT T. E.	STE	
Name		STE	
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72 3 3 4 5 5	WHO DO YOU KNOW AT T. E.	Name FING	VENS CONSTRUCTION?  EQUIPMENT; ANY SPECIAL
	WHO DO YOU KNOW AT T. E.	Name FING	VENS CONSTRUCTION?  EQUIPMENT; ANY SPECIAL

Dear A	Applicant:
	You are being considered for employment with TE Stevens Construction, a company with an ent reputation in the marketplace. We hire only those people who truly want to be part of our We request that you respond to the following questionnaire completely and truthfully.
1.	Have you ever used an alias name for an illegal purpose?
2.	Are you currently using illegal drugs?
3.	Have you ever been fired, forced to resign, or quit a job without notice?
4.	Have you ever taken money or merchandise from a job? How much?
5.	Have you shoplifted in the past five years?
6.	Did you answer all questions truthfully on this application?
٧	ERY IMPORTANT NOTICE - PLEASE READ CAREFULLY!
	A SUBSTANCE ABUSE TEST WILL BE GIVEN TO ALL PERSONNEL HIRED BY TE STEVENS CONSTRUCTION.
1. of any o termina	I certify that all the foregoing statements are true and complete. Any falsification, misrepresentation, or omission of the information in my application, resume, or interview can result in refusal of employment or, if employed, tion from employment with TE STEVENS CONSTRUCTION ("TESC").
2. screeni	Any offer of employment I may receive from TESC is contingent upon my successful completion of TESC's total ng process, including the receipt of references that are satisfactory to TESC.
3. screening at the d	I understand as a condition of employment, I may be required to undergo and successfully pass a substance abuse ng. I also understand and agree that, if employed, I may be required to submit to additional screenings at any time iscretion of TESC. I hereby consent to having the results of such substance abuse screenings disclosed to TESC.
employi	I authorize and request that all of my present and former employers and those individuals. I have listed as personal sees furnish information about my employment record, including a statement of the reason for the termination of my
	ment, work performance, abilities, and other qualities pertinent to my qualifications for employment. I hereby them from any and all liability for damages arising from the furnishing of the requested information.
employi	them from any and all liability for damages arising from the furnishing of the requested information.  In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of am responsible for reporting any behavior which I believe may violate the company's policies concerning equal ment opportunity and/or workplace harassment. I understand that I will undergo a trial period during my first 90 employment and will not become a regular employee until I have successfully completed this stage.
employidays of  6. cause, a has the differen	them from any and all liability for damages arising from the furnishing of the requested information.  In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of am responsible for reporting any behavior which I believe may violate the company's policies concerning equal ment opportunity and/or workplace harassment. I understand that I will undergo a trial period during my first 90
TESC. employed days of 6. cause, a has the different unless i 7.	them from any and all liability for damages arising from the furnishing of the requested information.  In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of am responsible for reporting any behavior which I believe may violate the company's policies concerning equal ment opportunity and/or workplace harassment. I understand that I will undergo a trial period during my first 90 employment and will not become a regular employee until I have successfully completed this stage.  I understand that my employment and compensation can be terminated, with or without notice, with or without at anytime at the option of either TESC or me. I understand that no representative of TESC, other than the President, authority to enter into any agreement for employment for a specific period of time or to make any agreement to from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable